



**ARMED FORCES  
COVENANT**

**EMPLOYER  
RECOGNITION  
SCHEME**

**BRONZE AWARD**

**2023**



This certificate is awarded to

**Greenzone Facilities  
Management Limited**

In national recognition of their  
commitment to the Armed Forces.



Ministry  
of Defence

Secretary of State for Defence



Chief of the Defence Staff



## **Greenzone Facilities Management Limited**

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**We commit to uphold the Armed Forces Covenant and support the Armed Forces Community. We recognise the contribution that Service personnel, both regular and reservist, veterans and military families make to our organisation, our community and to the country.**

Signed on behalf of:

**Greenzone Facilities Management Limited**

Signed:

Name: Louise Taggart

Position: Chief Executive Officer

Date: 08/09/2023



## The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom  
His Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles of The Armed Forces Covenant

1.1 We, **Greenzone Facilities Management Limited**, will endeavour to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen.*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 Greenzone Facilities Management Limited recognises the value serving personnel, reservists, veterans and military families may bring to our business. We (Greenzone Facilities Management Limited) will seek to uphold the principles of the Armed Forces Covenant, by:

- promoting the fact that we are an armed forces-friendly organisation;
- seeking to support the employment of veterans and advertising our vacancies through the Career Transition Partnership (CTP);
- supporting the employment of Service spouses and partners by advertising our vacancies through the Forces Families Job website;
- insofar as legally permitted, endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's mobilisation;
- insofar as legally permitted, support our employees who are reservists, including by accommodating their mandatory training or mobilisation (as set out in a call-up notice) where this does not harm the business;
- supporting local cadet units where reasonable and practicable, either in our local community or in local schools;
- aiming to actively participate in Armed Forces Day; and
- based on local circumstances, to consider, and where considered reasonable to adopt other ways to uphold the principles of the Armed Forces Covenant from time to time.

2.2 We will publicise these commitments, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.